

Virginia Sickness and Disability Program

Employees of the Department of Juvenile Justice receive short-term and long-term disability coverage from the first day of employment. These programs provide various levels of income replacement for qualifying medical conditions that leave an employee partially or totally disabled from performing his/her job. The disability program covers both work-related and non-work related injuries and illnesses, and is provided at no cost to full and part-time classified employees of the Department.

More information on the Virginia Sickness and Disability Program can be found at the <u>VSDP</u> page of the Virginia Retirement System website.

The Virginia Sickness and Disability Program also provides employees with a long-term care plan. This coverage provides an additional benefit for up to 24 months to eligible employees for nursing or hospice facility care, assisted living facility care, home health care, or similar services. For more information visit the long-term care plan page at the Virginia Retirement System website.